



## HEALTH, SAFETY and ENVIRONMENT POLICY

Horizon West is committed to providing a healthy, safe and environmentally responsible workplace for all of its workers, sub-contractors and visitors by complying with relevant Health, Safety and Environment legislation.

Horizon West will:

- Identify hazards and environmental impacts, assess risks and implement controls
- Provide and maintain a workplace including safe systems, plant, equipment and substances
- Provide workers, sub-contractors and visitors with information, supervision, training and personal protective equipment appropriate to the hazards and impacts of their work
- Deal with health, safety and environment matters in consultation with workers
- Use Environmentally sustainable work practices
- Set measurable health, safety and environment objectives and targets

Every worker in the organisation is personally accountable for their safety and health behaviours, and this will be reviewed regularly.

Horizon West will provide the time and resources necessary to implement this Policy and will develop, implement and review its objectives, targets, plans and procedures to continually improve workplace health, safety and environmental performance.

To achieve a high standard of health, safety and environment performance involves shared responsibilities and teamwork.

Consequently, Horizon West is committed to a consultative approach in which all workers, at all levels and at all times, are responsible:

- (a) to ensure his or her own safety and health at work; and
- (b) to avoid adversely affecting the safety or health of any other person through any act or omission at work.
- (c) to protect the property and environment around them
- (d) to manage all waste via the steps of: **Avoid Reduce Reuse Recycle Dispose**

Signed: 

**Brad Hagen - Director**

Date: 03.04.2020

Signed: 

**Allen Ryan - Director**

Date: 03.04.2020